

INFORMATION SECURITY POLICY

V8

1st December 2021

The Policy of the Company is on a continuing basis to exercise due care and due diligence to protect Information Systems from unauthorised access, use, disclosure, destruction, modification, disruption or distribution.

This will ensure that our reputation with our clients is maintained through confidentiality, integrity and availability.

Management will ensure business, legal, regulatory requirements and contractual security obligations are taken into account.

Risk Assessments are regularly undertaken against agreed criteria.

The Management Team bears the responsibility for establishing and maintaining the system and undertakes to ensure its integrity is maintained through instruction and training of its personnel and that each employee has a proper understanding of what is required of them.

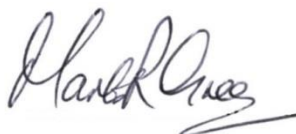
Equally every employee has a personal responsibility to maintain this integrity.

Management will ensure that any individual employed by the business understands and accepts these responsibilities. Similarly any subcontractors engaged in supporting the business will also be required to understand and accept responsibility for their actions.

The Organisation has a Policy of Continuous Improvement and Objective setting in line with the ISO 27001:2013 Standard.

The Information Security Management System will be monitored regularly under the Top Management's ultimate responsibility with regular reporting of the status and effectiveness at all levels.

Signed

A handwritten signature in black ink, appearing to read "Mark Green", is written over a horizontal line.

Position: Thorn SDS – Managing Partner

Date: 1st December 2021